

**Benefices of St Mary's Sturminster Newton, St Peter's Hinton St Mary and St Thomas Lydlinch**

**Annual Review of Parish Safeguarding and Safer Recruitment policies 2018.**

The Parish Safeguarding and Safer recruitment policies have now been completed. During the 2018 interregnum the benefice followed specific diocesan guidelines. Revisions to benefice policies have been made with the inclusion of a Parish Data policy May 2018 and a revised Church Lettings policy September 2018. From October 2018 an additional national church shortened Safeguarding policy has been added. These documents will be available for inspection at the benefices' Annual church Meetings 2019. A public display notice a Safer Church is posted in each benefice church. To complete this process, Church Wardens have a draft Health and Safety review document to complete. This is based upon the Ecclesiastical Insurance policy model held by each benefice. On completion of this review a Health and Safety a policy will be adopted..

The diocese and benefice hold personal data under the present Data Protection Act. The benefice is part of the diocesan registration strategy to place all Disclosure and Barring records online. The PSO and benefice Verifier have in conjunction with diocesan officers, now completed the benefice profile of present lay DBS Certificate holders. The clergy DBS registration has been updated and held centrally at the diocese. Church Officer holders and appropriate benefice members have completed diocesan and national registered online and face to face C1 Foundation training. C2 Leadership training should be completed this Spring 2019, in association with diocesan training officers.

There was one reported Safeguarding issue in 2018 external to the church. This was reported under the Safeguarding Policy guidelines and completed with the Diocesan Safeguarding Officer and Dorset Adult Care officers.

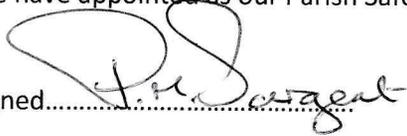
At the first PCC after/ or at the parish ACMs 2019, members will be asked to reconfirm their understanding of the Safeguarding and Safer recruitment policies. This commitment is detailed below. The Parish Safeguarding and Disclosure and Barring representatives will then review any new or current registration of volunteers and undertake any new registrations specified in the Safeguarding and Safer Recruitment policies.

**Annual Benefice Resolution on Safeguarding 2019**

- As members of the PCC we commit our church community to the support, nurture, protection and safeguarding of all. We recognise that everyone has different levels of vulnerability and that all adults should be offered respect and given inclusion and empowerment within the church.
- We are committed to adopt and implement a safeguarding policy for adults when they are vulnerable, accepting as a minimum, the Salisbury Diocese Framework for Safeguarding and Good Practice (August 2016). The parish will follow diocesan procedures and recommended good practice, while being responsive to local parish requirement.
- We are committed to reviewing this policy statement annually, and as part of this to check that our parish safeguarding procedures, including DBS checks are up-to-date and relevant.
- We will review and endorse all safeguarding policies annually, at the first meeting of the PCC following APCM, so that new members are aware of their responsibilities and confirm the existence of their parish policy on safeguarding adults when they are vulnerable.
- We will undertake careful selection of all those who will work with vulnerable groups and appropriate support and opportunities for training. We will adhere to the Safer Recruitment Practice Guidance 2016 published by the National Safeguarding Team and approved by the House of Bishops.

- We will respond without delay to every complaint made, that a vulnerable person for whom we have responsibility, may have been harmed.
- This parish will cooperate fully with the statutory agencies in every situation and will not conduct their own investigations.
- We will seek to offer informed pastoral care to any adult who has suffered abuse.
- We will care for and supervise any member of our church community known to have offended.
- The Parochial Church Council of this parish acknowledges its responsibility for all who work with young adults and adults who may be at risk of abuse, that is done in the name of the Church. It requires all those engaged in such work to be properly appointed and supported in accordance with current good practice and guidelines as noted above.

We have appointed as our Parish Safeguarding Representative:

Signed..... 

Revd

Incumbent.

Mr Roy Davey

PSR representative

Mrs Laura Heyward

DBR representative

Mr  Church Warden

M/rs  Church Warden

**One copy each on Parish Records, PCC minutes and Church & Parish Notice boards**